



Key Information

Job Title: Consulting Engineer

Team / Department: Technical Services

Line Manager: Dan Warren

Our Vision

A sustainable world with less carbon – that's our commitment.

The Organisation

Energy and Technical Services Ltd (ETS) is an award-winning, data-led, energy management and technical engineering consultancy. Established for over 25 years, ETS covers a wide range of energy and technical management services, sustainability and Net Zero advice, delivering real cost and carbon reduction benefits across all buildings and sectors.

Purpose of Role

As a Consulting Engineer, you will play a pivotal role in providing expert guidance to our clients in optimising their energy usage, improving sustainability, and enhancing overall operational efficiency. This position demands an experienced professional with a deep understanding of energy systems, building services competency and compliance, technical engineering principles and a proven track record in delivering impactful consultancy services. You will lead projects, collaborate with cross-functional teams, and contribute to developing and implementing innovative solutions that align with our clients' business objectives.

Principle Responsibilities

The key responsibilities for this role include:

Client Engagement:

- Build and maintain strong relationships with clients, understanding their energy management needs and providing strategic recommendations.
- Conduct comprehensive energy audits and assessments to identify opportunities for efficiency improvements.
- Account Management
- Contractor management on behalf of clients

Technical Expertise:

- Apply in-depth knowledge of energy systems and engineering principles to develop and implement sustainable solutions.
- Work on-site across various locations in the country to conduct energy and engineering audits, surveys and reports.
- Apply in-depth knowledge of building services regulations, design and compliance requirements.
- Lead and manage energy management and technical engineering projects from initiation to completion.



- Develop project plans, budgets, and timelines, ensuring successful and timely delivery of consultancy services.

Team Collaboration:

- Work collaboratively with cross-functional teams, including engineers, energy managers, central support and finance, to ensure seamless project execution.
- Mentor and guide junior team members, fostering a culture of continuous learning and development.

Finance Reporting:

- Provide accurate and timely financial reports to clients and internal stakeholders.
- Collaborate with the finance team to ensure adherence to budgetary constraints and identify opportunities for cost savings.

Personal Specification

The following attributes are essential:

Technical

- Have an electrical bias.
- Strong understanding of energy efficiency measures, decarbonisation and sustainable practices.
- Strong understanding of building services.
- The production of reports and technical papers.
- Proven track record of successfully leading and delivering M&E projects.
- Demonstrated ability to analyse technical problems, develop innovative solutions, and make recommendations.
- Experience and strong skills for the following applications or similar:
 - SafetyCulture, Excel and client data portals.
- Be CSCS registered.
- Full driving licence.

Non-technical

- Excellent communication skills, both written and verbal, with the ability to convey complex technical information to diverse audiences.
- Strong interpersonal skills, with the ability to build and maintain relationships with clients and internal stakeholders.
- Fit with ETS values (deliver promised results, expert, teamwork, ethical behaviour, client-oriented).
- Have a 'can do' attitude and think outside the box for creative solutions.
- Proactive with an interest in learning and developing skills further.
- Motivate and have good cross-functional relationships
- Competent to always maintain the Company and client H&S standards.
- Ability and willingness to undertake frequent travel within the UK and overseas for the role.
- Contribute to the ongoing improvement and development of operational processes to increase efficiency and professionalism.



- Be a willing participant in company team development days.
- Follow ETS company policies and procedures at all times;
- Report any apparent deficiencies in systems of work or equipment provided that may result in failure of service delivery or risk to health and safety or the environment;
- Use all work equipment and personal PPE properly and in accordance with training received.
- Report any issues or training needs to your Line manager.
- Ensure timely submission of weekly timesheets to facilitate accurate project tracking.
- Maintain meticulous records of hours worked and project-related activities.

The following attributes are desired:

- Possesses experience in electrical design and qualification management.
- Has a minimum of 5 years of experience in high voltage (HV) systems.
- Holds approved electrician qualifications.
- Strong knowledge of VRF / VRV systems.

Job Details

- Start Date: Immediate
- Location: South East / London
- Job type: Permanent
- Working pattern: Full-time
- Working hours: 40 hours per week, to be worked Monday – Friday

ETS Offer

- Competitive salary £45,000 - £60,000 depending on experience
- Company Car Allowance - £6,000 per annum
- 25 days holiday + bank holiday per annum
- Day Off on your Birthday
- Private medical insurance
- Compassionate Leave – up to 5 days' time off
- Employer pension contribution 4.5% to help you save for the future
- Employee Assistance Programme
- Company Profit Share Scheme
- Loyalty Bonus Scheme
- Employee Referral Scheme
- Discount scheme – offering hundreds of discounts and providing the education, support and tools to look after your mental and physical health
- Organisation sick pay scheme (if eligible)
- Paid eye test and £40 towards your lenses
- Flexible working, including hybrid arrangements

Energy and Technical Services Ltd are committed to building a culturally diverse workforce and therefore are committed to equality of opportunity and welcome applications from all individuals regardless of their background. Research shows that some people are less likely to apply for a role unless they are 100% qualified. Your experience, skills and passion will set you apart so tell us about your achievements. So, if this role excites you, don't let our role description hold you back, apply now!