



Key Information

Job Title:	Control Engineer
Start Date:	Immediate
Location:	Bristol / Somerset
Job type:	Permanent
Working pattern:	Full-time
Working hours:	40 hours per week, to be worked Monday – Friday
Salary:	£45,000 - £50,000 depending on experience

Our Vision

A sustainable world with less carbon – that's our commitment.

The Organisation

Energy and Technical Services Ltd (ETS) is an award-winning, data-led, energy management and technical engineering consultancy. Established for over 25 years, ETS covers a wide range of energy and technical management services, sustainability and Net Zero advice, delivering real cost and carbon reduction benefits across all buildings and sectors.

Purpose of Role

The purpose of this role is to lead the installation, integration, and commissioning of Building Management Systems (BMS) and metering solutions across a variety of projects. The role ensures seamless system performance through effective retrofitting, configuration, and technical integration, with a strong emphasis on platforms such as Trend, Tridium, and RDM.

Working closely with multidisciplinary teams, the Control Engineer will deliver innovative and practical solutions that optimise building performance and provide measurable value to clients.

Principle Responsibilities

The key responsibilities for this role include:

BMS Installation and Retrofitting

- Lead the installation and retrofitting of BMS focusing upon client satisfaction.
- Implement system upgrades and modifications to enhance overall performance.
- Integrate BMS with various differing control systems, including mainly Trend, Tridium and RDM.
- Ensure seamless communication and interoperability among diverse control platforms.
- Interfacing with MODbus, Mbus and BACnet systems to third-party equipment, using MQTT, JSON and API's where appropriate.

Commissioning:

- Execute commissioning activities to validate the functionality and efficiency of installed BMS.
- Liaise with clients throughout project delivery using appropriate methods.
- Collaborate with project teams to address any integration challenges during commissioning.
- Contribute to the maintenance and optimisation of diverse BMS across multiple projects.

Technical Support:

- Work on-site across various locations in the country to oversee installation, integration, and commissioning activities.
- Collaborate with clients, project managers, and cross-functional teams to ensure project success.
- Collaborate with colleagues to troubleshoot and resolve technical issues effectively.



- Produce comprehensive maintenance and site survey reports.
- Keep the office informed about site progress, particularly on fit-out projects.

Additional Responsibilities

Health and Safety:

- Follow ETS company policies and procedures at all times;
- Report any apparent deficiencies in systems of work or equipment provided that may result in failure of service delivery or risk to health and safety or the environment;
- Use all work equipment and personal PPE properly and in accordance with training received;
- Report any issues or training needs to your Line manager.

Timesheet Management

- Ensure timely submission of weekly timesheets to facilitate accurate project tracking.
- Maintain meticulous records of hours worked and project-related activities.

From time to time the job holder may be required to undertake additional responsibilities commensurate with their role and capabilities, that are not specifically referenced above.

Skills & Experience

The following attributes are essential:

- Working knowledge of Trend, Tridium and RDM control systems.
- Ability to create graphical representation of the installed BMS solution.
- Strong electrical knowledge and sound understanding of M&E systems, including fault finding.
- Full, valid UK driving licence.

The following attributes are desirable:

- MEWP licence
- Working knowledge of Distech or Innotech control system.

Personal Specification

- Have a 'can do' attitude and think outside the box for creative solutions.
- Strong verbal and written communication skills, with the ability to communicate technical information to a non-technical audience.
- Strong interpersonal skills with the ability to build and maintain effective relationships with clients and internal stakeholders.
- Alignment with ETS's core values: delivering promised results, demonstrating expertise, teamwork, ethical behaviour, and client orientation.
- Willingness to undertake frequent travel within the UK and occasionally overseas.
- Competent in maintaining the Company and client H&S standards at all times.

What we offer

- Company Car Allowance - £500 per month.
- 25 days annual leave plus bank holidays.
- Day Off on your Birthday.
- Private medical insurance.
- Compassionate Leave – up to 5 days' time off.
- Employer pension contribution 4.5%.
- Employee Assistance Programme offering confidential support and guidance.
- Company Profit Share Scheme.
- Loyalty Bonus Scheme.
- Employee Referral Scheme with financial rewards for successful hires.
- Discount scheme – offering hundreds of discounts and providing the education, support and tools to look after your mental and physical health.



- Enhanced sick pay scheme (if eligible).
- Eye test vouchers plus a £40 contribution towards lenses.
- A modern, collaborative workspace with a flexible hybrid arrangement.

Energy and Technical Services Ltd are committed to building a culturally diverse workforce and therefore are committed to equality of opportunity and welcome applications from all individuals regardless of their background. Research shows that some people are less likely to apply for a role unless they are 100% qualified. Your experience, skills and passion will set you apart so tell us about your achievements. So, if this role excites you, don't let our role description hold you back, apply now!

By applying for this job, you accept the Privacy Policy which can be found at energy-ts.com.

Applicants must have the legal right to work in the UK at the time of application. Unfortunately, we are unable to provide visa sponsorship for this role.